PANHELLENIC

sorority recruitment

GUIDE

THE PANHELLENIC COUNCIL
OF VIRGINIA TECH

THE PANHELLENIC COUNCIL
OF VIRGINIA TECH

welcomes you

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Dear Potential Member of the Panhellenic Community,

Virginia Tech is proud to have a strong fraternity and sorority community that offers great opportunities regarding lifelong learning. It is our hope that you will become a part of our future and leave your legacy at Virginia Tech and in the fraternity and sorority community.

The fraternity and sorority community at Virginia Tech is incredibly dynamic – with more than 55 chapters under four governing councils. Although each council has different focal points, operational structures, and history, there is always emphasis placed on community development, leadership, and learning. Members of the fraternity and sorority community find themselves participating in a wide array of opportunities, including leadership development, cultural events and programs, and involvement in intramural sports.

Academically, the fraternity and sorority community frequently performs above the all-university average, and members comprise the vast majority of leadership positions on campus. The community raises large amounts of donations for an assortment of philanthropic causes and many of our chapters participate in community service projects throughout the year. There are educational programs, speakers, discussions, and a host of leadership opportunities to be involved with.

Fraternity and sorority membership is a lifelong commitment – not just something you will experience for your undergraduate days. We look forward to welcoming you into the fraternity and sorority community!

Sincerely,

Fraternity and Sorority Life Team

THE councils

INTERFRATERNITY COUNCIL

As Virginia Tech's largest governing body, the Interfraternity Council (IFC) governs the traditional-majority men's fraternal organizations. The IFC plans and implements various educational and leadership programs for its member chapters, while also providing administrative guidance for policy, procedure, recruitment, academic issues, and governance.

UNITED COUNCIL OF FRATERNITIES AND SORORITIES (UCFS)

The United Council of Fraternities and Sororities (UCFS) is the youngest governing council at Virginia Tech. The council brings together multicultural and special-interest fraternities and sororities. UCFS chapters fall into many categories, including culturally-based, religious/faith-based, and/or service-oriented.

NATIONAL PAN-HELLENIC COUNCIL

The National Pan-Hellenic Council (NPHC) is the governing council for the traditionally African-American national collegiate fraternal organizations. NPHC plans and implements numerous programs for its chapters and the community at large, including traditional step shows, educational programming, and community service events.

PANHELLENIC COUNCIL

The Panhellenic Council (PHC) is the governing body responsible for the direction and maintenance of the traditional-majority women's fraternal organizations. The council is responsible for the implementation of educational programming, academic support, formal sorority recruitment, leadership development initiatives, and philanthropic and service efforts.

Α	ALPHA
Β	BETA
Γ	GAMMA
Δ	DELTA
Ε	EPSILON
Ζ	ZETA
Η	ETA
Θ	THETA
Ι	IOTA
Κ	KAPPA
Λ	LAMBDA
Μ	MU
Ν	NU
Ξ	XI
Ο	OMICRON
Π	PI
Ρ	RHO
Σ	SIGMA
Τ	TAU
Υ	UPSILON
Φ	PHI
Χ	CHI
Ψ	PSI
Ω	OMEGA

greek letters & TERMINOLOGY

ACTIVE: A fully initiated member of a sorority who is currently participating as a member

ALUMNAE: Sorority members who are no longer active members of a collegiate chapter

BADGE: The sorority membership insignia

BID: An invitation to join a sorority

BIG BROTHER/SISTER: Active member assigned to be the personal mentor for a new member

CHAPTER: A membership unit of a national or international sorority or fraternity

CHARTER: Documentation that an individual chapter is recognized and operates according to the national organization

COLONY: A newly formed affiliate of a national organization that has not yet received its charter; the organizing members of a colony are often referred to as founders

CONTINUOUS OPEN BIDDING: Process of extending bids on an individual basis that begins immediately following the formal recruitment program

FORMAL SORORITY RECRUITMENT: A membership recruitment period during which a series of organized rounds are held by each National Panhellenic Conference sorority, organized and implemented by the Panhellenic Council. Formal Sorority Recruitment consists of six days and five rounds over a week long period (see details in Recruitment Information section)

FRATERNITY: A group of women who are bound together by rituals, beliefs, common goals, and values (see sorority)

INITIATION: A traditional ritual that brings a new member into full membership of the sorority

LEGACY: Someone whose family member was an affiliate of a particular Greek-letter organization; each organization determines legacies differently, but may include mother, sister, aunt, or grandmother

NATIONAL PANHELLENIC CONFERENCE (NPC): Conference composed of 26 national women's fraternities; each is autonomous as a general, Greek-letter society of college women, undergraduates, and alumnae

NEW MEMBER: A woman who has accepted a sorority bid, but is not yet an initiated member

NEW MEMBER CLASS: A chapter's group of new members after the recruitment process is complete

NEW MEMBER EDUCATOR: A liaison between the new member class and the chapter who is responsible for implementing and monitoring the new member program and preparing the new members for initiation

FRATERNITY AND SORORITY LIFE OFFICE: A department of Virginia Tech that advises the four governing councils: Interfraternity Council, Multicultural Greek Council, National Pan-Hellenic Council, and Panhellenic Council

PANHELLENIC COUNCIL: A council made up of 16 officers and one delegate from each of the 13 chaptersConference sororities

PHILANTHROPY: Fundraisers, projects, events, or donations to raise money for nationally sponsored charitable organizations

POTENTIAL NEW MEMBER: A student who is not yet affiliated with a chapter and is interested in becoming a part of the fraternity and sorority community

RECOMMENDATION/ REFERENCE: A letter written by an alumna member recommending a potential new member to a sorority; recommendations are generally not required at Virginia Tech

RECRUITMENT: Membership process. There are two types — formal and informal (see details in Recruitment Information section)

RITUAL: The ceremonies that bring together the beliefs and standards of a fraternal organization

SORORITY: A Greek-letter sisterhood (may also be called a fraternity)

NATIONAL PANHELLENIC councils

National Panhellenic Conference (NPC), founded in 1902, is the umbrella organization for 26 national and international women's fraternities and sororities. Members are represented on more than 655 college campuses in the United States and Canada, and in more than 4,500 alumnae associations. Established NPC chapters and alumnae associations are composed of more than four million women worldwide.

The National Panhellenic Conference was founded on the principles of cooperation and mutual assistance. At the first meeting, chapters worked together to establish guidelines and recommendations for acquiring and educating new members, as well as chapter policy and procedure. Together, the 26 recognized organizations were able to establish a policy of governance for and with one another that would last for more than 100 years.

The 26 member organizations of NPC have unanimously agreed to pursue certain procedures and standards under a common code of ethics. Each national president has signed unanimous agreements indicating that every alumna and collegiate member will abide by and honor these policies. These agreements must be incorporated into college and alumnae Panhellenic procedures, and are binding to all chapters of NPC member groups.

The National Panhellenic Conference's mission is to support its women's fraternities, commonly known as sororities, by promoting values, education, leadership, friendship, cooperation, and citizenship. NPC supports its Collegiate Panhellenic chapters in all endeavors. Annually, 552 recognized collegiate Panhellenics contribute approximately 500,000 service hours and collectively raise more than $5.2 million for community projects. In addition, the 213 alumnae Panhellenic chapters give more than $325,000 in grants and scholarships to more than 390 women in chapters all over the country each year.

When you join one of the 13 National Panhellenic Conference sororities at Virginia Tech, you also become a member of the Panhellenic Association. The Panhellenic Association and its sororities are led by Virginia Tech's Panhellenic Council (PHC), which is made up of elected officers and delegates from all sororities. PHC is the governing body for the 13 chartered Panhellenic sororities at Virginia Tech. PHC is responsible for organizing activities of mutual concern and interest to all the sororities.

The Collegiate Panhellenic Association at Virginia Tech is the largest women's organization on campus, with more than 2,000 members.

Collegiate Panhellenics are established on campuses with at least two Panhellenic chapters, and exist to maintain interfraternal relations. Through programming efforts, leadership development and academic support, the Virginia Tech Collegiate Panhellenic Association strives to assist all members in becoming informed, well-rounded women.

PANHELLENIC EXECUTIVE board

The Panhellenic Council is made up of 16 officers and one delegate from each of the 13 chapters. Through a committee structure, the Panhellenic Council is able to effectively organize and assist in events of mutual concern to all sorority women. Panhellenic helps support events such as community service projects, academic initiatives, and formal sorority recruitment.

Once a year, Virginia Tech's Panhellenic Council attends the Association of Fraternal Leadership and Values Conference, during which members are able to share ideas and attend sessions with speakers who are passionate about the affairs of women in the sorority community. The Panhellenic Council at Virginia Tech is consistently awarded honors as a successful organization. Panhellenic Council has received awards in programming, recruitment, risk management, and community involvement.

Panhellenic Council is an excellent way for the women of Virginia Tech's NPC sororities to get involved on campus. Delegates are the voting members of their chapters on all community-wide issues. Elected and appointed officers are able to provide leadership for the community. Panhellenic Council also gives women unique opportunities to work with many officials on campus and throughout the Blacksburg community. PHC provides women the chance to be involved, not just in their individual chapters, but in the entire community.

THE PANHELLENIC CREED

We, as undergraduate members of women's fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for further fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities.

We, as fraternity women, stand for service through the development of character inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.

SORORITY LIFE & sisterhood

The Panhellenic Council encourages a well-rounded collegiate experience of each Panhellenic woman. PHC sponsors educational programs and speakers on current topics, including women's issues, career planning, financial independence, wellness, risk management, and leadership development. PHC also encourages involvement outside of your chapter.

From Relay For Life to Homecoming, field games to formals, and everything in between, sorority women are not only involved, but are leaders in their respective organizations. Sorority women at Virginia Tech participate in a wide variety of projects — they are one of the most driven and dedicated student groups on this campus.

Sisterhood is the foundation of all aspects of sorority life. The variety of activities, philanthropies, initiatives, and socials are a spectacular experience because you share them with your sisters.

Membership provides you with an opportunity for personal growth and individual achievement within a sisterhood of support. Your accomplishments are shared and your goals are encouraged. The spirit of the unspoken bond between sisters is unlike any other relationship. You have a chapter of women uplifting you, pushing you to attain your dreams.

Joining a sorority is the beginning of a new experience with new friends and a home away from home. Although each chapter's new-member program begins immediately following recruitment, each program extends for a different length of time. Some may continue throughout the entire spring semester, while some may be completed in four to eight weeks following bid acceptance.

During the first semester of your association, all the activities are designed to orient you with your sorority's history and goals, while working toward initiation. Activities such as retreats, service projects, meetings, study hours, and philanthropy participation will help you build a strong foundation for sorority life.

One of the most enjoyable parts of joining a sorority involves making new friends and forming bonds that will last long after college. You will develop a connection with your sisters through sharing their experiences and interests. As friends, they will share your success, excitement, troubles, and happiness. As sisters, they will become a family to you, embracing both your weaknesses and your strengths and standing beside you.

Sisterhood means unconditional friendship that comes from being respected for your individuality. It is being loved for who you are. Sisterhood is the making of friendships that will last a lifetime, and it will help you through both good and bad times. It is having women there to support you through your college and life transitions. Whether it is your "big sister," your roommates, or your new-member class sisters, you will find many women you can count on to be there during one of the most important times in your life.

PROGRAMS & activities

The Panhellenic Council offers many resources and opportunities to Virginia Tech students. The community promotes, sponsors, and coordinates various programs and activities throughout the year. These opportunities aim to facilitate open communication and dynamic relationships between faculty, staff, affiliated members, and the student body.

365 HOURS OF SERVICE

The Panhellenic community pledges to volunteer 365 chapter community service hours each year. The Panhellenic chapters achieve this goal by partnering together to serve the Blacksburg community.

GREEKS GIVING BACK

Greeks Giving Back focuses on helping our local Blacksburg community. It is a student-run program where affiliated chapter members perform hundreds of service projects. Teams of fraternity and sorority members complete tasks to assist people in need.

OAK LANE TRICK-OR-TREAT

The Panhellenic Council annually provides a safe space for local elementary-age children to participate in fall activities and trick-or-treat. Children come to Oak Lane for a night of fun, games, candy giveaways, and face painting, while parents participate in raffles for prizes donated by local businesses.

GAMMA SIGMA ALPHA

Gamma Sigma Alpha is a National Academic Greek Honor Society that strives to uphold the high ideals of scholastic achievement. Affiliated students with a cumulative grade point average of 3.5 or higher during one semester of their junior or senior year are eligible.

RHO LAMBDA

Rho Lambda is a National Sorority Leadership Recognition Society that is recognized by the National Panhellenic Conference. Rho Lambda honors those women within the sorority community who have exhibited the highest quality of leadership and service to the fraternity and sorority community.

CIRCLE OF SISTERHOOD

In 2014, the Panhellenic Council at Virginia Tech adopted the Circle of Sisterhood as its community-wide philanthropy. PHC organizes efforts to raise funds for the foundation. The mission of Circle of Sisterhood is to leverage the collective influence of sorority women to raise financial resources for entities around the world that are removing educational barriers for girls and women facing poverty and oppression. To learn more about Circle of Sisterhood visit www.circleofsisterhood.org.

scholarship & ACADEMICS

Academic success is one of the most important parts of the college experience. The Panhellenic Council recognizes the importance of integrating scholarship into the sorority experience. While the Panhellenic Council at Virginia Tech does not require a minimum grade point average to participate in Panhellenic formal recruitment, each individual sorority has a minimum grade point average requirement for membership eligibility. Individual sororities have minimum grade point average requirements that range from a 2.5 to a 2.75 on a 4.0 scale depending on each national organization. Therefore, the Panhellenic Council highly recommends you have at least a 2.5 grade point average to participate in Panhellenic formal recruitment.

The Panhellenic Council does require that a woman has completed a minimum of 12 college credits as a full-time matriculated college student at a university or college. Credits earned while a student is still enrolled in high school classes do not count toward this minimum.

Collegiate fraternal organizations were founded on the principle of successful scholarship. The academic performance of each chapter is tabulated every semester to determine overall chapter rankings. The all-sorority average has been consistently higher than the undergraduate all-women's average for the past several years.

The National Panhellenic Conference has recognized the Panhellenic Council at Virginia Tech annually for its superior scholarship programming. They have also been awarded the prestigious Scholarship Award by the National Panhellenic Council, which acknowledges the schools that consistently raise the all-sorority grade point average.

The Panhellenic Council offers four scholarships: two general scholarships, one most improved scholarship, and one new member scholarship.

- The general scholarships recognize women for academic success. It rewards an individual for her continuous hard work.
- The most improved scholarship recognizes a woman's dedication to improving her academic performance. It rewards an individual for her determination and perseverance in her education.
- The new member scholarship recognizes a first-year woman who demonstrates a drive for academic success.

To learn more about our scholarships, visit the Panhellenic website at **www.vtpanhellenic.org**.

SERVICE & philanthropy

Panhellenic Council at Virginia Tech is proud to uphold the standard of Ut Prosim (that I may serve).

Sorority women's interests and concerns go far beyond the confines of campus life. Sororities sponsor a multitude of activities each year to support the local community and raise money for philanthropies. Every chapter volunteers time to a particular project. At least once a year, each sorority holds a community-wide event that encourages other sorority and fraternity chapters to help raise money for their charitable affiliated organization.

Each year, the Panhellenic Council fulfills campus and community needs through its sponsorship of philanthropies, including clothing drives, canned food drives, toiletry drives, and more. They also host a children's trick-or-treat event in the fraternity and sorority housing community, Oak Lane.

Many individual sorority women volunteer in local programs, such as Big Brothers/Big Sisters, the YMCA, Take Back the Night, and Head Start. Others are directly involved in the VT Engage. The opportunities to contribute to your community, both locally and nationally, will be endless.

Not only do sorority members give their individual time and effort, but they also see a huge success through the large group participation that goes into each and every project. The ability to give oneself is probably one of the most important qualities a woman will develop through sorority life.

While every chapter on our campus works diligently to raise funds and awareness for their respective causes, the Panhellenic community comes together under one chapter-wide cause: Circle of Sisterhood. The Circle of Sisterhood benefits young women in poverty by working to give them an education and a chance at a brighter future. Just as the founding members of our organizations were given the opportunity for education in a time when women were just being accepted into universities, the Circle of Sisterhood strives to pay it forward by using sororities as its mechanism. The Panhellenic Council at Virginia Tech is excited about this new partnership and looks forward to having you get involved! For more information about the Circle of Sisterhood, visit circleofsisterhood.org.

In the past year, Panhellenic organizations at Virginia Tech have collectively raised over $240,000 for their respective philanthropic organizations!

leadership & INVOLVEMENT

Opportunities for students to become involved in leadership roles are endless during your undergraduate experience. As a chapter officer or coordinator of a chapter event or community service project, you can develop valuable leadership skills. Each chapter has committee structures that allow members to be part of many operational aspects of the sorority. Chapters provide educational programming in areas such as time management, communication, and networking. Sorority women also hold many campus leadership roles.

An individual chapter lays a foundation for getting involved in larger leadership roles. Sorority membership automatically gives you the opportunity to become a part of the Panhellenic Council's executive board or delegation. By working with the women in your chapter, you will be exposed to numerous campus-wide organizations. This is evident by the large number of fraternity and sorority members representing the most influential groups on campus.

Being a part of the fraternity and sorority community provides the network and resources you need when looking for employment. Sorority alumnae understand the experience of being a team player while maintaining individuality. The desire to excel, both in and out of the classroom, and commitment to the betterment of the community are traits that employers look for and recognize as attributes of fraternity and sorority members. For these reasons, sorority life offers an excellent opportunity for networking. In our changing and competitive world, it is important to establish relationships with people beyond the university. Knowing and interacting with sorority alumnae can help build this crucial bridge to success.

SOCIAL activities

Social activities can vary largely from chapter to chapter, but they are great opportunities for a sorority to develop sisterhood and friendships. Chapters work year-round to plan events with other organizations on campus to strengthen the bonds between their members.

Panhellenic takes an active interest in building well-rounded women and sponsors many programs on campus to cultivate character, integrity, and the ability to work well with others. Many times, a chapter will co-sponsor an event brought to campus by a sorority to show its support for the sisters and its cause.

Sorority chapters often sponsor sister socials within their own organization. Chapters have hosted cookouts in Oak Lane, and new-member classes have participated in speed-dating socials to get to know their new sisters.

Chapters also organize events with the men's organizations on campus, ranging from socials at third-party vendors to making dinner together in the chapter house.

Chapters plan many events for members only, as well. Sisterhood retreats, whitewater rafting weekends, member sleepovers in the house, and date parties are all examples of events on a sorority's social calendar. Each year, chapters host special formal and semi-formal events for their members. Parents' weekend and family events are also planned to provide the opportunity for loved ones to visit and experience sorority involvement.

Through the planned and spontaneous events that come along with a sorority experience, women find lifelong friends. Sisters are often found spending time in the chapter house and getting ready for events together, and many times, end up living together during and after college. Being part of a sisterhood at Virginia Tech means discovering a home away from home and making a large campus seem a great deal smaller. Opportunities to make memories and friendships that will last a lifetime are great reasons to join a Panhellenic organization.

financial OBLIGATION

IT IS IMPORTANT TO UNDERSTAND AND BE INFORMED OF THE FINANCIAL COSTS OF JOINING A SORORITY.

Each sorority has different financial obligations associated with membership in its chapter. You should plan to ask questions on how the sororities schedule payment and other fiscal expectations. Many sororities do not assess, which means they will never ask for additional payment once you have paid dues for that semester. It is important to recognize that semester dues for some chapters are all-encompassing while others may not be.

The most important thing to keep in mind regarding dues is that it is an investment. The return on the investment of being a member of the Panhellenic community is invaluable. With all the opportunities provided by sorority membership, it is well worth every penny.

SORORITY housing

All the Panhellenic Council sororities at Virginia Tech have houses in the on-campus Oak Lane Community, which also houses five fraternities. This area is set behind the golf course and Duck Pond, but it is still within walking distance of campus. The Hokie Express bus runs to and from campus every eight minutes on weekdays, making the commute to main campus easy. While living in Oak Lane, women are required to purchase a commuter pass and an on-campus dining plan that will let them eat in the dining centers regularly, just as with any other off-campus housing option.

The Oak Lane sorority houses sleep either 32 or 36 sisters in double-occupancy bedrooms. Each house has storage, a great room for meetings and social events, and amenities ranging from study rooms to gyms. Each of the Oak Lane houses also employ a house supervisor, who is a sister of the chapter trained as a resident advisor. The houses of Oak Lane allow chapters to have a place of their own, while still enjoying many of the conveniences of on-campus life. The houses are owned and inspected by the university twice a year and are decorated, maintained, and enhanced by the individual chapters.

Living in the house is one of the best experiences to have while in a sorority at Virginia Tech. You are surrounded by a large number of your sisters on a daily basis and are situated at the center of your sorority. The house is the hub of sorority life, and living there gives you even more opportunities to get involved. From rounding up your sisters to hang out, to studying together in the lounge before a huge exam, countless memories will be made simply by living together.

Every sorority has its own system of filling the house each year, whether on a volunteer basis, through officer obligation, or by new member class.

FORMAL recruitment

The formal recruitment process is the primary method by which Panhellenic sororities acquire new members. It will begin January 14, 2019 and end January 20, 2019. This Process consists of a Kick-Off orientation program and four rounds of events that allow potential new members the opportunity to learn about each sorority at Virginia Tech. These events will give you the opportunity to ask questions about each chapter experience.

It is important to recognize that recruitment is a mutual selection process. After each round, you will be asked to release a certain number of sororities, and each sorority will be expected to release a certain number of women. Participation does not obligate you to join a sorority, nor does it guarantee membership in one. However, if you maximize your options and continue through the entirety of the process with an open mind, you will hopefully be content with the result.

REGISTRATION

To participate in formal recruitment, a woman must have completed a minimum of 12 college credits as a full-time matriculated college student at a university or college. Credits earned while a student is still enrolled in high school classes do not count toward this minimum. Online registration will open on October 1, 2018 at 8:00am. The online registration form must be completed and submitted with the $115 registration fee by November 16 at 11:59pm. After that date, the registration fee will increase to $125. November 30th at 11:59pm is the last day to submit your completed online registration with the fee. This date is very important as late registrants will not be accepted. Registration information is available on our website at www.vtpanhellenic.org. Potential new members are encouraged to register as early as possible to ensure a leisurely transition into their Rho Gammas' (Recruitment Guides') group.

Once you register for Formal Recruitment, you will be asked to attend a mandatory workshop. This will be held in Burrus Auditorium on December 3 at 6:00pm. At this workshop, we will discuss what it means to be going through the process as well as what to expect during the week. We will also talk about values-based recruitment, expectations, and logistics. Attending this workshop will be crucial to your experience and those that do not attend without an approved excuse will not be able to participate in Formal Recruitment 2019

RECRUITMENT GUIDES

Every woman who registers for formal recruitment will be assigned Rho Gammas (Recruitment Guides). These women serve as counselors during the events of formal recruitment. They will help you understand the specifics of the process and act as mentors while you make important decisions. These women are returning sorority members who are temporarily disassociated from their organizations to help provide unbiased and honest support for potential new members. Approximately 35 women will be assigned to each pair of recruitment guides, and this will make up your recruitment group.

MEALS

All women going through recruitment will go out to dinner with their recruitment group at the beginning of the process. The potential new member pays for this meal. One meal will be provided to potential new members during each day of formal recruitment. Vegetarian and gluten-free options will be available. All other meals during formal recruitment will be the responsibility of the potential new member. It is highly encouraged for potential new members to bring snacks and water to have during rounds of recruitment.

TRANSPORTATION

Potential new members will not be able to park in Oak Lane during formal recruitment. Therefore, buses will pick up potential new members at various designated stops around campus to transport them to Oak Lane. Likewise, the buses will drop off potential new members at those same stops at the end of each night. The stops will be in a variety of on campus places, including residence halls areas and parking lots. Potential new members will be notified of the bus schedule daily. It is important to note that any cars parked on campus for formal recruitment will still need the appropriate university parking pass.

Informal Recruitment

Although the formal recruitment process is Panhellenic's largest means of bringing new members into the organizations, PHC also has a period called informal recruitment. Continuous Open Bidding — or informal recruitment — provides an entirely different recruitment experience.

Many women find the informal, relaxed atmosphere of open recruitment a less stressful and more enjoyable way to take part in fraternity and sorority life at Virginia Tech. All academic requirements for formal recruitment apply to informal recruitment. First-semester freshmen cannot participate in informal recruitment. Also, not all sororities will be eligible to participate during the informal recruitment process."

FREQUENTLY ASKED questions

IF I GO THROUGH RECRUITMENT, DO I HAVE TO JOIN A SORORITY?

You are not obligated to join and may withdraw at any point. This process is a time for you to meet people, evaluate an opportunity, and make a decision that is best for you.

DO I NEED ANY RECOMMENDATIONS OR LETTERS OF REFERENCE?

Some chapters may review letters of reference from alumnae recommending a potential new member. However, it is not required for all chapters, nor does it guarantee membership in a sorority.

I'M A LEGACY TO A SORORITY. IS THERE ANYTHING THAT I SHOULD KNOW?

Each sorority views legacy status differently. Some consider only daughters or sisters of alumnae, while some extend it to granddaughters, nieces, and cousins. Every potential new member is evaluated individually. No chapter is obligated to extend membership to a legacy. Likewise, you should not feel pressured to join a certain sorority because of your legacy status.

WHAT ARE PANHELLENIC INFO SESSIONS?

These events are called Info Sessions. These informal events allow potential new members to receive helpful information that will help them through the formal recruitment process in January as well as ask any questions they have about their experiences in a sorority at Virginia Tech.

WHAT SHOULD I TALK ABOUT DURING RECRUITMENT ROUNDS?

It is important to be yourself during recruitment. Don't be afraid to ask questions — it is as important for you to get to know the sorority members as it is for the members to get to know you. Some questions you might ask are:

- What are the expectations of your new member program?
- What is your philanthropy?
- What kind of academic programs do you have?
- In what type of campus community activities are your sorority members involved?

Some common topics include sports, family, vacations, interests, and hobbies. As long as you are having fun, being yourself, and steering away from inappropriate topics (alcohol, men, etc.) then conversation should flow.

WHEN WILL I BE ASSIGNED MY RHO GAMMA (RECRUITMENT GUIDE)?

After you register for recruitment, you will be contacted by your Rho Gamma, who will assist you up to and throughout the week of formal recruitment. Women will be contacted at different times depending on when they register.

The Panhellenic Council encourages potential new members to do the following:

- To understand that each chapter has a minimum grade point average requirement. Each chapter's national policy around new member requirements varies. Chapters have the ability to determine their membership requirements and selection process throughout the entirety of formal recruitment.
- To understand that it is a requirement that a potential new member attend all of the recruitment events that she is invited to. The only exceptions will be conflicting classes or illness. The potential new member should be in communication with her Rho Gamma if she knows she will need to miss an event for one of the aforementioned reasons. If a woman skips an event, she will be dismissed from recruitment.
- To understand that formal recruitment is a mutual selection process.
- To understand the Financial Transparency Program's purpose. Rho Gammas will encourage potential new members to ask the chapter women questions regarding the financial obligations and lifetime investment that come with joining a Panhellenic sorority.

POTENTIAL NEW MEMBER

guidelines

1. Registering for formal recruitment does not guarantee a bid for membership.

2. A woman is eligible to participate in formal recruitment if she has completed a minimum of 12 college credits as a full-time matriculated college student at a university or college. Credits earned while a student is still enrolled in high school classes do not count toward this minimum. The grade point average to participate in formal recruitment is 2.5

3. A potential new member may continue through formal recruitment until she receives no further membership invitations.

4. A woman who has received a bid from a sorority at another school, but has not been initiated into that organization is eligible to participate in formal recruitment. If a woman has already been initiated into a sorority, she is not eligible to participate in formal recruitment.

5. Each potential new member must attend all sorority recruitment parties that she is invited to throughout the week. The only exceptions will be conflicting classes or illnesses. The potential new member should be in communication with her Rho Gamma , as soon as possible, if she knows she will need to miss an event. If a woman skips an event, she will be dismissed from recruitment.

6. The Panhellenic Council will provide nametags that potential new members must wear throughout all rounds of formal recruitment.

7. A potential new member will not leave any event with anything she did not bring with her.

8. Refunds for formal recruitment fees will not be provided at any point. No exceptions will be made.

9. Potential new members will be expected to adhere to the Virginia Tech Student Code of Conduct.

10. It is an expectation that all participants of Panhellenic formal recruitment be respectful and courteous during the entire process. A positive attitude is a must!

11. PNMs are responsible for utilizing the transportation system to fit their own schedule. Missing events due to irresponsibility will result in being removed from the recruitment process

POTENTIAL NEW MEMBER

bill of rights

Potenial new members have the right to:

- Be treated as an individual.
- Be fully informed about the recruitment process.
- Ask questions and receive objective answers from the PHC recruitment leadership team,
- Panhellenic executive officers, and recruitment counselors.
- Be treated with respect.
- Be treated as a capable and mature person without being patronized.
- Ask how and why, and receive honest answers.
- Have and express opinions to a recruitment counselor.
- Have inviolable confidentiality when sharing information with a recruitment counselor.
- Make informed choices without pressure from others.
- Be fully informed about the binding agreement implicit in the preference card signing.
- Make their own choices and decisions and accept full responsibility for the results of their decisions.
- Have a positive, safe, enriching recruitment and new member education experience.

recruitment honor code

FOR POTENTIAL NEW MEMBERS (PNMS) 2019-2020

Congratulations on choosing to participate in the Virginia Tech Panhellenic Councils Formal Recruitment Process! As potential new members (PNMs) interested in joining one of our 13 National Panhellenic Conference (NPC) chapters, it is important for you to understand the obligations, responsibilities, and expectations of women participating in the process.

NEW MEMBER ELIGIBILITY

1. A woman is eligible to participate in the PHC Formal Recruitment process if she is enrolled as a full-time, undergraduate student, is in good standing with Virginia Tech, is at least a second-semester freshman, attends the mandatory recruitment information session, and has a 2.5 or better cumulative GPA.

    a. If a PNM does not meet the GPA requirement, the Panhellenic Advisor will contact her via phone and email in early January to notify her of her ineligibility. Please note: Some chapters do have higher GPA requirements in order to be invited back to their events.

2. A woman is ineligible to participate if she is or has ever been initiated into a National Panhellenic (NPC) organization on any campus or if she has signed a Membership Recruitment Acceptance Binding Agreement (MRABA) and received a bid under the preference system within the same calendar year on Virginia Tech's campus.

AS POTENTIAL NEW MEMBERS (PNMs), WE WILL ABIDE BY THE NPC UNANIMOUS AGREEMENTS IN ADDITION TO THE VIRGINIA TECH PANHELLENIC COUNCIL'S RECRUITMENT RULES. THESE EXPECTATIONS INCLUDE, BUT ARE NOT LIMITED TO:

1. Become familiar with the Panhellenic's Formal Recruitment process and have a basic understanding of the policies.

2. Be cognizant of your behaviors and choices made during the Formal Recruitment process.

3. Base your decisions off of your own personal thoughts and opinions. Recruitment is and should be a very PERSONALIZED process. Focus on where you feel most comfortable rather than allowing others to influence you.

4. Pay registration fees in full ($115 before Nov 15, $125 after Nov. 16) no later than 12pm on Friday, November 29.

5. Inform the Director of Membership of any extenuating circumstances that would warrant an excuse for missing a mandatory Formal Recruitment event (i.e. academics, athletics, co-curricular/extracurricular commitments, religious holidays, etc.)

    a. PNMs will be issued specific condensed schedules on a case-by-case basis.

    b. If you become ill and miss any portion of a round, you will not be permitted to return to any of your scheduled events later that day.

6. Attend all events to which you are invited to.

    a. If you do not attend a chapter's event to which you are invited, you are automatically withdrawing yourself from the process and will be ineligible to receive a bid from any of the 13 Panhellenic chapters.

7. PNMs are permitted to engage in Positive Panhellenic Contact (PPC) with chapter members. PPC is defined as normal day-to-day contact between PNM's and chapter members.

    a. Normal, social contact between chapter members and PNMs is permitted in the case of long-standing relationships. Long-standing relationships are defined as relationships established prior to a potential new member's acceptance to Virginia Tech. This relationship is not to be exploited for Recruitment purposes.

8. Engage in respectful interactions with all chapter members, Rho Gammas, Recruitment Team members, and FSL staff throughout the Formal Recruitment process.

    a. If you are reported for being intentionally rude or acting in ways to deliberately negate your chances of being invited back or selected by a chapter, you will be brought in front of the Panhellenic Standards Board and possibly removed from the process.

9. In order to maximize your options, you must rank the maximum number of chapters throughout each round of Recruitment. By maximizing your options, you have a better chance of receiving a bid to ANY of the chapters listed on your card. This does NOT mean that you will have a better chance of receiving a bid from your preferred chapter(s).

    a. You are NOT required to maximize your options. You may single intentionally preference (SIP) by listing only one chapter on your MRABA.

10. Complete the Membership Recruitment Acceptance Binding Agreement (MRABA) immediately following the last event you attend during Preference Round. Once the MRABA is signed, no changes can be made.

    a. Once you sign an MRABA, you are no longer eligible to participate in informal recruitment/COB or pledge another chapter on Virginia Tech's campus until the next Formal Recruitment period. However, if you sign the MRABA and are unmatched in the process, the MRABA becomes void.

11. Adhere to the "strict silence" period policies.

    a. Strict silence begins on January 6th and ends on January 20th and is defined as a period of time when PNMs are not permitted to be in contact with chapter members and chapter through social media, social media messaging, phone messaging, calls, emails, or meetings. No contact is allowed whatsoever.

12. Attend Bid Day, including the distribution and opening of bids as well as your respective chapter's festivities.

13. Keep your cell phone on during the process and during Bid Day (specifically the early hours).

    a. PNM's who receive very limited schedules will be contacted by her Rho Gamma prior to the beginning of the round.

    b. PNMs who did not receive a bid to a chapter will be contacted by their Rho Gamma on the morning of Bid Day.

14. Consult you Rho Gamma (Recruitment Counselor) before withdrawing from Recruitment.

15. Complete the withdrawal form if you no longer want to participate in the Formal Recruitment process. Once the form is signed, you are no longer eligible to participate in the process. The decision is final.

16. In order to formally decline your bid, you MUST contact the Panhellenic Advisor to notify them that you are not accepting the bid you received.

17. Report any Recruitment misconduct to the Recruitment Team, Panhellenic Advisor, or a Rho Gamma in a timely manner.

IN ACCORDANCE WITH THE NPC UNANIMOUS AGREEMENTS AND THE VIRGINIA TECH PANHELLENIC COUNCIL'S RECRUITMENT RULES, POTENTIAL NEWM EMBERS (PNMS) SHOULD NOT:

1. Inquire about the affiliation of your Rho Gamma and Recruitment Team members. They are disassociated to serve as unbiased resources to you throughout the entire Formal Recruitment process.

2. Try and determine the computer algorithm or methods to trick the Recruitment system. Recruitment is NOT a computer game!

3. Read or post to sites/apps during Formal Recruitment. Do NOT base your Recruitment decisions off of information found on any social media.

4. Enter the residence of or invite an active chapter member to your residence at any time prior to or during Formal Recruitment (unless a prior "long-standing relationship" exists, as defined above).

5. Purchase gifts or perform favors for active chapter members or send any type of sentiments (written, typed, and/or verbal) to them.

6. Contact active chapter members through social media outlets such as Facebook, Twitter, Instagram, Snapchat, etc.

7. Discuss confidential Recruitment information.

IN AGREEMENT WITH THE NPC UNANIMOUS AGREEMENTS, THE VIRGINIA TECH PANHELLENIC COUNCIL'S RECRUITMENT RULES, AND THE VIRGINIA TECH COMMUNITY STANDARD:

1. There will be no promising of bids, directly or indirectly, by any member, new member, or alumna of a chapter.

    a. PNMs must understand that the promising of bids is strictly prohibited; under no circumstances is a bid to a chapter is guaranteed.

    b. If a PNM believes that she has been promised a bid, she should contact the Recruitment Team, the Panhellenic Advisor, or a Rho Gamma immediately.

2. The use of alcoholic beverages and the participation of men in the Formal Recruitment process and/or Bid Day activities is strictly prohibited.

    a. If a PNM experiences the use of alcohol or the participation of men in the Formal Recruitment process and/or Bid Day activities, she should contact the Recruitment Team, Panhellenic Advisor, or a Rho Gamma.

3. Hazing is a serious infraction of university regulations and is defined as any action taken or situation created, whether on or off university premises, that is harmful or potentially harmful to an individual's physical, emotional, or psychological well-being, regardless of an individual's willingness to participate or its bearing on his/her membership status.

what to wear

The purpose of this section is to give you an idea of what most women will be wearing during each round of formal recruitment; however, we want you to wear what makes you feel most comfortable!

OPEN HOUSE

MONDAY, JANUARY 13 AND TUESDAY, JANUARY 14

You will be provided with a Panhellenic formal recruitment shirt when you check-in for recruitment on Sunday, January 12. You will wear this shirt during both days of Open House rounds during formal recruitment. During this round, you will hear a presentation at each chapter regarding the Financial Transparency Program.

SUGGESTIONS:

Pants, jeans, skirts, tights, flats, boots. Remember, it will be cold, so please bring appropriate clothes to stay warm when you are outside. Layers are necessary!

PHILANTHROPY

WEDNESDAY, JANUARY 15 AND THURSDAY, JANUARY 16

Similar to the Open House round, you will be given a Panhellenic Philanthropy shirt that you will also receive when you check in for Recruitment. You will wear this shirt during both days of Philanthropy round. You will receive your schedule of events in the morning when you arrive to Oak Lane. You will visit a maximum of nine chapters during these two days. You will spend 35 minutes at each chapter event to learn more about their individual philanthropies and community service activities. You will see a presentation at each house demonstrating their philanthropic involvement.

SUGGESTIONS:

Pants, jeans, skirts, tights, flats, boots. Remember, it will be cold, so please bring appropriate clothes to stay warm when you are outside. Layers are necessary!

SISTERHOOD

FRIDAY, JANUARY 17

You will receive your schedule for the day from your recruitment guide. You will visit a maximum of six chapters. With 45 minutes at each chapter house, you will get the opportunity to begin to understand what it means to be a sister of each chapter. This night is more serious and, in many cases, more emotional. In most houses, you will see a video or presentation about the sisterhood. This is an ideal time to ask questions about sisters' personal experiences. The attire is a little more formal for this round.

SUGGESTIONS:

Dress pants, skirt, dressy blouse, dress, heels, boots. Remember, layers for outside!

PREFERENCE

SATURDAY, JANUARY 18

You will receive your schedule for the day from your recruitment guide. You will visit a maximum of three chapters. The hour-long event at each chapter house may include personal testimonies from sisters, or you may be invited to participate in a chapter ceremony. This day allows you to get even closer to women you have met in each chapter. This is the time to start thinking about which chapter you feel most comfortable in and where you can see yourself for life. This night is the most formal and, consequently, the dressiest.

SUGGESTIONS:

Dress, cocktail blouse, cocktail dress, sleeved dress, closed-toed sandals/dress shoes. Remember, it will be cold, so please bring appropriate clothes to stay warm when you are outside.

ALPHA CHI omega

Alpha Chi Omega is a sorority founded upon values, leadership, academics, and above all, friendship. The bond its sisters have does not just last for four years in college, but rather for a lifetime.

Alpha Chi Omega was founded on October 15, 1885, at DePauw University in Greencastle, Ind. Professor James Hamilton Howe, dean of the music school, invited seven young women to attend a meeting for the purpose of forming a society and it was then that Alpha Chi Omega was born. The founders chose the name Alpha Chi Omega, meaning "the first and the last," simply because it would be the first and last fraternity in the School of Music. The scarlet red and olive green colors were chosen to commemorate the fraternity's autumn founding. The open motto that each sister strives to live by, "Together, let us seek the heights," exemplifies their unity and passion for excellence.

The Epsilon Tau chapter of Alpha Chi Omega is dedicated to Virginia Tech and the surrounding community. Its sisters are involved in organizations such as varsity and club sports teams, community service groups, and other various professional clubs. The sisters of Alpha Chi take immense pride in their philanthropy by supporting victims of domestic violence. Each year, Alpha Chi Omega holds a three-day event known as Mock Rock, which consistently raises thousands of dollars for the Women's Center of the New River Valley and the Alpha Chi Omega Foundation. Sisters frequently visit the Women's Center to help families who have been victims of domestic violence and provide support for them. Alpha Chi Omega has recently been recognized with awards such as the Outstanding Philanthropic Event for Mock Rock, the Academy of Excellence Award, and also the award for Best Fraternal Relations.

From socials to community service, date parties to cheering on the Hokies, and formals to Mock Rock, the sisterhood of Alpha Chi Omega continues to flourish and exemplify excellence.

EXPENSES:

New Member First Semester Dues: $773
Fall Semester Dues: $500
Spring Semester Dues: $500

ACADEMICS:

GPA New Member Initiation Requirement: 2.5
GPA Active Membership Requirement: 2.5

FACTS:

Nickname: Alpha Chi, A Chi O
National Founding Date: October 15, 1885
National Website: www.alphachiomega.org
Chapter Name: Epsilon Tau
Virginia Tech Chartering Date: November 2, 1998
Local Website: www.alphachiomega-vt.org
Motto: "Together, Let Us Seek the Heights"
Housing Requirements: One year
Philanthropy: Victims of Domestic Violence
Symbol: Lyre

ALPHA delta pi

On May 15, 1851, at Wesleyan Female College in Macon, Ga., six young women desiring to enhance themselves mentally, morally, and socially came together. This resulted in the founding of Alpha Delta Pi, the first secret society for college women.

The Eta Pi chapter of Alpha Delta Pi was founded at Virginia Tech on April 21,1990 and has since been an ever-present group of women making positive changes at Virginia Tech and within the surrounding community. Our sisters demonstrate leadership as class officers, athletes, volunteers, researchers, and through academic excellence.

After joining Alpha Delta Pi, your sisters and this chapter soon become your home away from home! Our sorority enjoys having sisterhood events, social events, volunteering at the Ronald McDonald House, supporting the many organizations on campus and of course, cheering on our Hokies.

While our chapter takes great pride in our sisterhood, we are also very proud to have won ADPi's highest national award, the Golden Lion, in addition to numerous other awards for excellence within the Virginia Tech Greek community, including Sorority Chapter of the Year 2019. Alpha Delta Pi means something different to each sister in our chapter. We come from diverse backgrounds, and each sister brings something special to the chapter, making our sisterhood even stronger. Our motto, "We live for each other," is more than a slogan — it is the true meaning of our sisterhood. The sisters of ADPi value the bond that we share with each other above all else. The friendships that you make as a sister in ADPi last forever. We take pride in knowing that we surround ourselves with genuine women who hold themselves to the highest standards. We live for each other, and we live for Alpha Delta Pi.

EXPENSES:

New Member First Semester Dues: $827
Fall Semester Dues: $585
Spring Semester Dues: $471

ACADEMICS:

GPA New Member Initiation Requirement: 2.6
GPA Active Membership Requirement: 2.6

FACTS:

Nickname: ADPi
National Founding Date: May 15, 1851
National Website: alphadeltapi.org
Local Website: vtadpi.com
Chapter Name: Eta Pi
Virginia Tech Chartering Date: April 21, 1990
Local Website: vtadpi.squarespace.com
Motto: "We Live For Each Other"
Housing Requirements: Executive Office
Philanthropy: Ronald McDonald House
Symbol: Diamond

ALPHA phi

Alpha Phi exists today because of the vision and ideals of our founding sisters at Syracuse University. However, our future depends on the investment of our collegiate sisters and potential new members to form a sisterhood with strong support and strength to foster achievement, both personally and collectively.

The Eta Omicron chapter at Virginia Tech encourages growth through the development of individual character, sisterly affection, social communion, and unity. In all that we do, we uphold the principles of truth, honor, and love while making the needs of our sisters our highest priority. Alpha Phi sisters have banded together to improve their hearts and minds and to constantly care for one another during times of both hardship and celebration.

The women of Eta Omicron seek the highest ideal of womanhood by cultivating not only the desire for intellectual development, but also through the spirit of love and selfless charity. These women are united under a solemn pledge to be a union "hand in hand," which is reflected daily by their involvement and presence in one another's lives.

EXPENSES:

New Member First Semester Dues: $1,446
Fall Semester Dues: $574.97
Spring Semester Dues: $572.50

ACADEMICS:

GPA New Member Initiation Requirement: 2.3
GPA Active Membership Requirement: 2.3

FACTS:

Nickname: A Phi
National Founding Date: October 10, 1872
National Website: www.alphaphi.org
Chapter Name: Eta Omicron
Virginia Tech Chartering Date: 1989
Local Website: www.vtalphaphi.com
Motto: "Union Hand in Hand"
Housing Requirements: Executive Council
Philanthropy: Alpha Phi Foundation: Cardiac Care Initiatives, Forget-Me-Not-Fund
Symbol: Ivy Leaf

CHI omega

Over the years, Chi Omega has provided its members with unique opportunities in leadership, scholarship, and lifelong friendship. Chi Omega strives to provide each sister with a commitment to personal integrity, excellence in academic and intellectual pursuits, intergenerational participation, community service, leadership opportunities, and social enrichment.

Chi Omega Fraternity is the largest women's organization in the country. Since it was founded on April 5, 1895, at the University of Arkansas, Chi Omega has grown to over 174 collegiate chapters with over 300,000 initiates. Chi Omega was founded to foster friendship and respect for the potential and inherent value of women.

Virginia Tech's chapter of Chi Omega was founded in 1987 and has grown into a strong sisterhood of diverse women. Sisters are involved in both the Greek community and the Virginia Tech community. Each year, sisters participate in philanthropies, socials, formals, and community service activities.

Membership in Chi Omega is for a lifetime. Our network of sisters and the spirit of Chi Omega provide a home wherever you are. It is important for each member of Chi Omega to be herself. Each Chi Omega has individual talents to contribute to our sisterhood, but our chapter and fraternity are most successful when the group comes together as a whole. Sisters in Chi Omega are individually unique, and together they are complete.

EXPENSES:

New Member First Semester Dues: $875
Fall Semester Dues: $460
Spring Semester Dues: $460

ACADEMICS:

GPA New Member Initiation Requirement: 2.5
GPA Active Membership Requirement: 2.5

FACTS:

Nickname: Chi O
National Founding Date: April 5, 1895
National Website: www.chiomega.com
Chapter Name: Sigma Lambda
Virginia Tech Chartering Date: October 24, 1987
Local Website: www.vt.chiomega.com
Motto: "Sisters on Purpose"
Housing Requirements: One year
Philanthropy: Make A Wish Foundation
Symbol: Owl, Skull and Crossbones

DELTA DELTA *delta*

Since Delta Delta Delta was founded on Thanksgiving eve in 1888 at Boston University, more than 238,000 women have joined the sisterhood, with 180 chapters nationwide. The purpose of Tri Delta is to establish a perpetual bond of friendship among its members, to develop a stronger and more womanly character, to broaden the moral and intellectual life, and to assist its members in every possible way.

The sisters of the Beta Nu chapter at Virginia Tech are committed to lifelong friendships that extend far beyond a sister's collegiate days. Sisterhood in Tri Delta fosters a home away from home and a strong network of integrity, tenderness, and loyalty to one another.

Tri Delta sisters provide each other with endless support, understanding, fun times, and laughter. They are also dedicated to achieving the ideals of their sorority at Virginia Tech and the surrounding community. Virginia Tech Tri Deltas are devoted to their partnership with St. Jude Children's Research Hospital and to the philanthropic efforts of other sororities in the Panhellenic community. The efforts of the Beta Nu sisters were recognized on campus when Tri Delta won Chapter of the Year at the 2012 FSL Awards for the second year in a row. Their involvement with the Blacksburg community was also recognized in 2012 when the chapter won the Outstanding Community Relations award.

The sisters of Tri Delta look forward to sharing their unique and cherished bonds of sisterhood with future women of the Virginia Tech FSL community.

The efforts of the Beta Nu sisters were recognized on campus when Tri Delta won Chapter of the Year at the 2015 FSL awards.

EXPENSES:

New Member First Semester Dues: $963
Fall Semester Dues: $533
Spring Semester Dues: $533

ACADEMICS:

GPA New Member Initiation Requirement: 2.6
GPA Active Membership Requirement: 2.6

FACTS:

Nickname: Tri Delta
National Founding Date: November 28, 1888
National Website: www.tridelta.org
Chapter Name: Beta Nu
Virginia Tech Chartering Date: May 5, 1973
Local Website: vt.tridelta.org
Motto: "Let Us Steadfastly Love One Another"
Housing Requirements: On campus
Philanthropy: St. Jude Children's Research Hospital
Symbol: Dolphin

DELTA gamma

Delta Gamma was founded in 1873 in Oxford, Miss. at the Lewis School for Girls near the University of Mississippi. The early growth for Delta Gamma was confined to southern women's colleges. Within a few years, Delta Gamma was established in other regions of the United States. Delta Gamma was one of the seven charter members of the National Panhellenic Conference when the first inter-sorority meeting was held in Boston, Mass. in 1891.

The Delta Rho chapter of the Delta Gamma fraternity began as Delta Rho Sorority. Six women of Virginia Polytechnic Institute and State University founded the sorority in the spring of 1966. Delta Rho petitioned Delta Gamma fraternity after Marsha Strickland, then the fraternity's national president, visited in the winter of 1971. The Virginia Tech colony was chartered on October 16, 1971 as the 99th chapter of Delta Gamma. Delta Rho was the second chapter in Virginia to receive its charter.

Our sisters come together from various backgrounds to form the diverse group of women that make up Delta Gamma today. They unite over the common desire to form lasting friendships that will take them beyond their college days. Sisterhood offers the strength of a friend who will walk with you throughout life. Experiences within Delta Gamma are one of a kind.

EXPENSES:

New Member First Semester Dues: $832.50
Fall Semester Dues: $498
Spring Semester Dues: $358

ACADEMICS:

GPA New Member Initiation Requirement: 2.75
GPA Active Membership Requirement: 2.75

FACTS:

Nickname: DG, Deeg
National Founding Date: December 25, 1873
National Website: www.deltagamma.org
Chapter Name: Delta Rho
Virginia Tech Chartering Date: October 16, 1971
Local Website: http://sites3.theginsystem.com/dgcolvt/
Motto: "Do Good"
Housing Requirements: One year
Philanthropy: Service for Sight (Anchorsplash), Joining Forces, and the Golden Anchor Program
Colors: Bronze, Pink, and Blue
Symbol: Anchor

GAMMA PHI beta

Members of Gamma Phi Beta sorority are proud of our rich and accomplished history, dating back to our founding on November 11, 1874, at Syracuse University in New York. In a society where women were discouraged from attending college, four friends came together in the face of adversity to form a women's society that encouraged intellectual growth. Now, over 140 years later, we celebrate the vision and dedication of members.

The term sorority – meaning sisterhood – was coined for Gamma Phi Beta. Members of our sorority live through our core values of love, labor, learning, and loyalty as we strive to develop the highest type of womanhood through education, social life, and service to humanity.

Building Strong Girls is Gamma Phi Beta's unique philanthropy. Our mission is to build resiliency, leadership, confidence, and social skills in girls through our partnership with Girls on the Run.

EXPENSES:

New Member First Semester Dues: $767
Fall Semester Dues: $500
Spring Semester Dues: $500

ACADEMICS:

GPA New Member Initiation Requirement: 2.65
GPA Active Membership Requirement: 2.7

FACTS:

Nickname: Gamma Phi
National Founding Date: November 11, 1874
National Website: www.gammaphibeta.org
Chapter Name: Eta Epsilon
Virginia Tech Chartering Date: April 30, 2011
Local Website: www.gammaphibetavt.org
Motto: "True and constant"
Housing Requirements: Required for one year
Philanthropy: Building Strong Girls through our partnership with Girls on the Run
Symbol: Crescent Moon

KAPPA ALPHA theta

Kappa Alpha Theta reigns as the first Greek letter fraternity for women. Founded by 4 women at DePauw University, Indiana in 1870, they were aspiring to have a secret bond like that of their male counterparts, who excluded women from their fraternities. Now, after nearly 150 years, Theta continues to support and foster women that are capable, fearless, and passionate about breaking boundaries in society.

Theta's motto, "Leading Women" has never been more relevant than it is today. The Epsilon Nu chapter of Theta was established in the spring of 2017. With a very successful, and eventful, first full year on Virginia Tech's campus, they offer the opportunity to take part in a unique new experience with 200 diverse women who avidly encourage and support each other. Coming from all over the world, studying from every college on campus, and being involved in an assortment of other activities, Thetas are united by their drive to lead one another and their passion for selflessness.

The sisters of Epsilon Nu embody authenticity and empathy through Theta's philanthropy, Court Appointed Special Advocates. Theta supports CASA, a program that pairs trained volunteers with children in the foster care system to guide them through the court system and often be their voice for good. The organization cultivates a deep bond of sisterhood that eternally connects each woman. The sisters of Kappa Alpha Theta cherish that bond which strengthens their relationships with the Greek community, the greater Virginia Tech campus, and each other. They strive for social, intellectual, and moral growth, and continually exemplify those characteristics on campus and in their everyday lives.

EXPENSES:

New Member First Semester Dues: $880
Fall Semester Dues: $633
Spring Semester Dues: $450

ACADEMICS:

GPA New Member Initiation Requirement: 2.6
GPA Active Membership Requirement: 2.6

FACTS:

Nickname: Theta
National Founding Date: January 27, 1870
National website: https://www.kappaalphatheta.org/
Chapter Name: Epsilon Nu
Virginia Tech Chartering Date: April 23, 2017
Local website: http://vt.kappaalphatheta.org
Motto: Leading Women
Housing Requirements: Executive Office,
One year all other members
Philanthropy: Court Appointed Special Advocates (CASA)
Symbol: Kite, Twin Stars

KAPPA delta

It was because of the desire to have a genuine circle of friends, all striving for the honorable values in life, that the founders started Kappa Delta at Longwood University in Farmville, Virginia in 1897. The ideals of friendship, fellowship, and sisterly love have remained constant and strong for over 115 years, just as the founders envisioned in the beginning. Epsilon Pi Chapter of Kappa Delta has been making a positive impact on the Virginia Tech campus and the entire New River Valley region for more than 30 years. Members are actively involved in campus organizations, service to the community, and giving back to the organization that has given them so much. There are currently more than 200 KD sisters on campus. Throughout the semester we have the opportunity to participate in many fun activities together. Attending philanthropic events, socials, sisterhood retreats, and Hokie football games are just a few of our favorite memories together!

EXPENSES:

New Member First Semester Dues: $808
Fall Semester Dues: $501
Spring Semester Dues: $496

ACADEMICS:

GPA New Member Initiation Requirement: 2.6
GPA Active Membership Requirement: 2.6

FACTS:

Nickname: Kaydee
National Founding Date: October 23, 1897
National Website: http://www.kappadelta.org
Chapter Name: Epsilon Pi
Virginia Tech Chartering Date: April 7, 1979
Local Website: http://vt.kappadelta.org
Motto: "Let Us Strive for That Which is Honorable, Beautiful, and Highest"
Housing Requirements: Active sister
Philanthropy: Prevent Child Abuse America, Children's Hospital of Richmond, Girl Scouts of America, Orthopedic Research
Symbol: Nautilus Shell, Dagger

KAPPA KAPPA gamma

Kappa Kappa Gamma has carried on a tradition of leadership, scholarship, and service since it was founded at Monmouth College, Ill. in 1870. Kappa's six founders sought a place to pursue knowledge and friendship together with equality and excellence, believing that "in union, there is strength." They began a community based on common interest and values that have lasted for more than a century. Since its beginning, Kappa has expanded to 134 chapters and more than 300 alumni associations.

Since Kappa Kappa Gamma's founding at Virginia Tech in 1985, the chapter has sought to uphold the ideals and values created by the founding members. Kappa strives for excellence in every part of the college experience, especially in academic, philanthropic, and social endeavors. Kappa at Virginia Tech has been recognized locally and nationally for its achievement in numerous areas.

Kappa can be found in organizations all around the Virginia Tech community, including Dance Company at Virginia Tech, The Equestrian Club, Student Alumni Associates, Hokie Ambassadors, Relay For Life, student government, and many honor fraternities.

Kappas' bond as sisters is one that can never be broken. Kappa is a shoulder to cry on, an ear to listen, a laugh when you need one the most, and a hand to guide you forward. Kappa is individuality and diversity. Kappa is love, friendship, and faith. Most of all, it is a place to call home. The sisters of Kappa Kappa Gamma look forward to meeting the future women of the Virginia Tech Greek community.

EXPENSES:

New Member First Semester Dues: $844
Fall Semester Dues: $590
Spring Semester Dues: $489

ACADEMICS:

GPA New Member Initiation Requirement: 2.7
GPA Active Membership Requirement: 2.7

FACTS:

Nickname: Kappa
National Founding Date: October 13, 1870
National Website: www.kkg.org
Chapter Name: Zeta Mu
Virginia Tech Chartering Date: November 6, 1985
Local Website: virginiatech.kappa.org
Motto: "Dream Boldly, Live Fully"
Housing Requirements: Must live in the house for one year
Philanthropy: Reading Is Fundamental (RIF),
Rose McGill Fund, Kappa Kappa Gamma Foundation,
Caitlin M. Hammaren Memorial Scholarship Fund
Symbol: Owl, Key, Fleur de lis

PI BETA *phi*

Pi Beta Phi was founded on April 28, 1867, at Monmouth College in Monmouth, Illinois. Our 12 founders had the vision to form the first secret society for women patterned after men's groups at a time when only five state universities admitted women. These courageous women set the stage for a thriving organization, continuing to enrich the loves of many during their collegiate years and beyond.

Since Pi Beta Phi's founding at Virginia Tech in 1981, Pi Beta Phi has become a premier organization on campus. Pi Beta Phi is an organization filled with women of talent, intelligence, dedication, and passion. We not only unite through our organization, but as individual leaders, scholars, and philanthropists throughout campus.

Just when you think you are alone, you find a sister in Pi Beta Phi. You share more than just letters, you share experiences that will shape you into the woman you always wanted to be. Through social events, philanthropies, retreats, formals, and simply having your best friends always by your side, Pi Beta Phi will leave you with a lifetime of memories.

EXPENSES:

New Member First Semester Dues: $767
Fall Semester Dues: $488
Spring Semester Dues: $457

ACADEMICS:

GPA New Member Initiation Requirement: 2.5
GPA Active Membership Requirement: 2.5

FACTS:

Nickname: Pi Phi
National Founding Date: April 28, 1867
National Website: www.pibetaphi.org
Chapter Name: Virginia Zeta
Virginia Tech Chartering Date: 1982
Local Website: www.pibetaphi.org/vt
Housing Requirements: One year
Philanthropy: First Book/Literacy Education, Champions are Readers, Arrow in the Arctic, Read>Lead>Achieve
Symbol: Arrow, Angel

SIGMA kappa

For more than a century, Sigma Kappa sorority has been uniting women in lifelong friendship. As a national organization, Sigma Kappa has more than 200,000 members and 277 collegiate and alumnae chapters from Maine to California.

The Virginia Tech chapter of Sigma Kappa was founded in 1972, and remains to this day a strong member of the Panhellenic community. Sigma Kappa at Virginia Tech is proud to have received the Three Stars of Excellence award eight years in a row, which is the highest award a chapter can receive nationally. The Epsilon Chi chapter of Sigma Kappa is also recognized locally for its achievements and remains actively involved in a number of activities, including pre-professional and business organizations, honor societies, publications and athletics.

The sisters of Sigma Kappa have great pride in their social, academic, and philanthropic success. All of the philanthropic events that Sigma Kappa hosts benefit Alzheimer's disease research, Sigma Kappa's national philanthropy. Sigma Kappa's greatest quality is its remarkable sisterhood, which was awarded as Sisterhood of the year in 2012 among all Panhellenic chapters at Virginia Tech. Though each sister's dreams and goals are unique, their strength lies not in their difference, but in their bond created by Sigma Kappa.

EXPENSES:

New Member First Semester Dues: $975
Fall Semester Dues: $575
Spring Semester Dues: $540

ACADEMICS:

GPA New Member Initiation Requirement: 2.7
GPA Active Membership Requirement: 2.7

FACTS:

Nickname: Sigma Kay, SK
National Founding Date: November 9, 1874
National Website: www.sigmakappa.org
National Chapters: 108
Chapter Name: Epsilon Chi
Virginia Tech Chartering Date: May 20, 1972
Local Website: www.vt.sigmakappa.org
Motto: "One Heart, One Way"
Housing Requirements: 1 Year as an active sister
Philanthropy: Gerontology (the study of aging), with a focus on Alzheimer's Disease research and programs directed at improving the lives of older citizens; Maine Seacoast Mission; Inherit the Earth; Sigma Kappa Foundation
Symbol: Dove, Heart

ZETA TAU alpha

The Eta Xi chapter of Zeta Tau Alpha was chartered at Virginia Tech on April 29, 1972. This makes ZTA VT's oldest sorority and Zeta's 157th link in the national chain of chapters. Virginia Tech's chapter was founded upon the high ideals of Zeta Tau Alpha and the high standards of Virginia Tech. Both at the local and national level, the Eta Xi chapter has been highly commended nationally for its fulfillment of these ideals and most importantly, for its sisterhood. Every day, Eta Xi's members encompass the spirit of the organization as they continuously strive for academic, social, and philanthropic excellence.

Virginia Tech ZTAs take pride in working together to achieve common goals and strive each day to fulfill ZTA ideals of sisterhood, achievement, service, and love. ZTA women are multifaceted and are encouraged to lend their talents to many areas of collegiate life, with members being incredibly involved in campus organizations, sports teams, and student councils. As an organization, ZTA aims to provide ongoing support and encouragement to each sister
in her extracurricular activities.

Whether members are at Hokie football games, a Panhellenic-sponsored event, or simply spending time with friends, the sisterhood intended by the founders is clearly present in everything they do. Zeta Tau Alpha at Virginia Tech values its members, its Panhellenic community, its university, and its future potential. The sisters of ZTA look forward to passing along the love, support, and sisterhood of the organization to new members for years to come.

Success opens doors; friends open hearts. Whether you are looking for opportunities in leadership scholastic, service, or if you just want to make new friends that will make you laugh, you will find what you are looking for in Zeta Tau Alpha.

EXPENSES:

New Member First Semester Dues: $995
Fall Semester Dues: $665
Spring Semester Dues: $697

ACADEMICS:

GPA New Member Initiation Requirement: 2.5
GPA Active Membership Requirement: 2.5

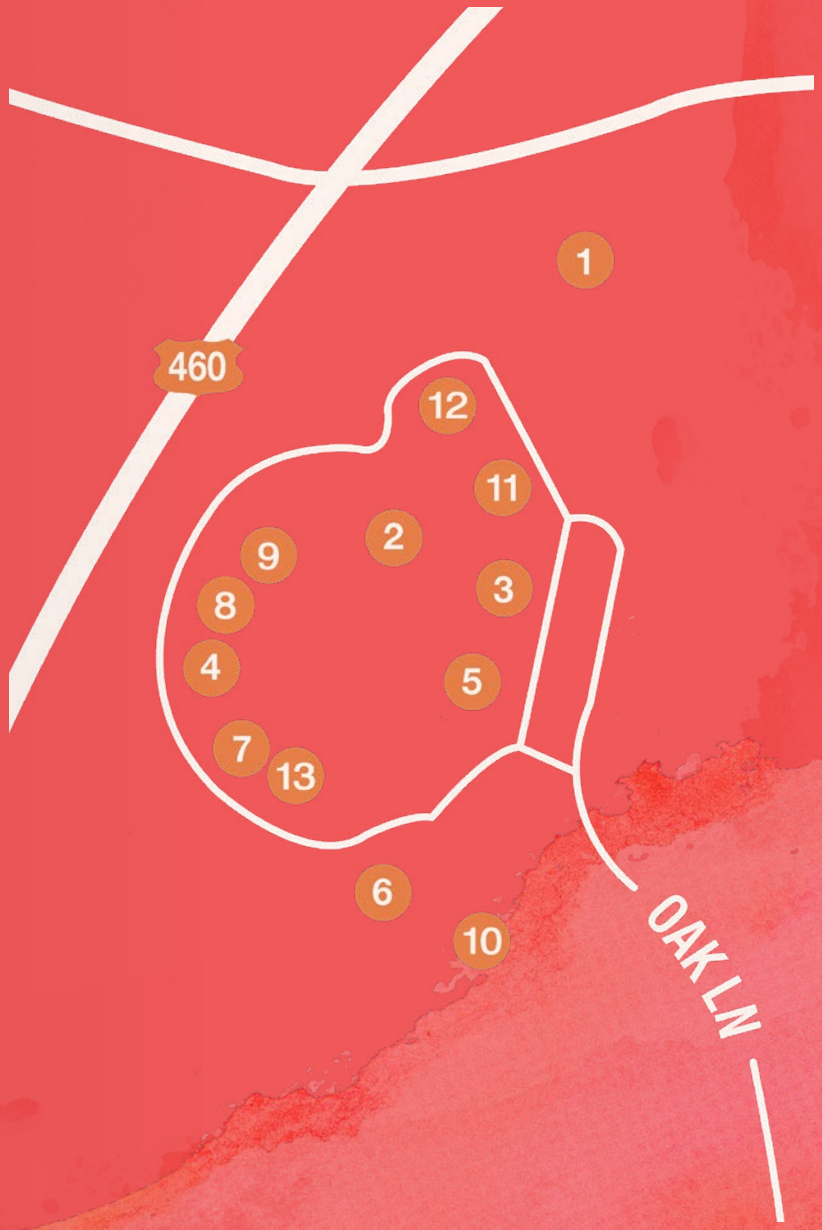
FACTS:

Nickname: Zeta
National Founding Date: October 15, 1898
National Website: www.zetataualpha.org
Chapter Name: Eta Xi
Virginia Tech Chartering Date: April 29, 1972
Local Website: vtech.zetataualpha.org
Motto: "Seek the Noblest"
Chapter House: On campus
Housing Requirements: Executive Council
Philanthropy: Breast Cancer
Education and Awareness
Symbol: Five-Pointed Crown, White Violet,
Strawberry

PANHELLENIC SORORITY

housing map

1.	ALPHA CHI OMEGA	SPH A
2.	ALPHA DELTA PI	SPH Q
3.	ALPHA PHI	SPH F
4.	CHI OMEGA	SPH M
5.	DELTA DELTA DELTA	SPH G
6.	DELTA GAMMA	SPH I
7.	GAMMA PHI BETA	SPH L
8.	KAPPA ALPHA THETA	SPH N
9.	KAPPA DELTA	SPH O
10.	KAPPA KAPPA GAMMA	SPH J
11.	PI BETA PHI	SPH E
12.	SIGMA KAPPA	SPH D
13.	ZETA TAU ALPHA	SPH K



Virginia Tech Panhellenic Council